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SAN FRANCISCO
HUMAN RIGHTS COMMISSION

LESBIAN GAY BISEXUAL TRANSGENDER
ADVISORY COMMITTEE

ECONOMIC EMPOWERMENT TASK FORCE

AGENDAS

1999 – 2001

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SAN FRANCISCO
HUMAN RIGHTS COMMISSION

LESBIAN GAY BISEXUAL TRANSGENDER
ADVISORY COMMITTEE

ECONOMIC EMPOWERMENT TASK FORCE

AGENDAS

1999 – 2001

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San Francisco, CA 94102

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City and County of San Francisco

Willie Lewis Brown, Jr.
Mayor

Human Rights Commission
Contract Compliance
Dispute Resolution/Fair Housing
Minority/Women/Local Business Enterprise
Lesbian Gay Bisexual Transgender & HIV Discrimination

Marivic S. Bamba
Executive Director

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Economic Empowerment Task Force
Lesbian Gay Bisexual Transgender Advisory Committee

A G E N D A

Date	Tuesday, July 6, 1999
Time	6:30 – 8:00 PM
Location	Human Rights Commission 25 Van Ness Avenue, 8th Floor San Francisco, CA

American Sign Language interpreters and an FM Amplification System provided upon request with 48 hours advance notice. Accessible parking available at the Civic Center Plaza Garage, the private lot adjacent to the building, and metered parking spaces. The closest accessible BART station is the Civic Center Station. The closest accessible MUNI Metro station is the Van Ness Station. Accessible MUNI lines are 6, 7, 42, 47, 49 and 71 lines. Accessible seating is available for persons with disabilities. Meeting proceedings available in alternative formats. In order to assist the City's efforts to accommodate persons with severe allergies, environmental illness, multiple chemical sensitivity or related disabilities, attendees at public meetings are reminded that other attendees may be sensitive to various chemical based products. Please help the City to accommodate these individuals. To make arrangements or for information, contact Mary Gin Starkweather at 415-252-2527 (voice) or 415-252-2550 (TTY/TDD).

Know Your Rights under the Sunshine Ordinance

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LGBTAC MEMBERS: IF YOU ARE NOT ABLE TO ATTEND THE MEETING, PLEASE NOTIFY LARRY BRINKIN AT 415-252-2510. THREE ABSENCES MAY RESULT IN REMOVAL FROM THE COMMITTEE.

25 Van Ness Avenue, Suite 800, San Francisco CA 94102-6033
Tel (415) 252-2500 • Fax (415) 431-5764 • TTY/TDD (415) 252-2550 • http://www.ci.sf.ca.us/sfhumanrights
The office location is accessible to and accommodates people with disabilities.

PARKING

THIS IS A PUBLIC MEETING. AT THE DISCRETION OF THE CHAIR, PUBLIC COMMENT MAY BE HEARD AFTER COMMITTEE DISCUSSION OF A SPECIFIC ITEM ON THE AGENDA.

AGENDA

1. Discussion of plans for the coming year
2. Announcements
3. Adjournment

ATTENTION: Individuals and entities that influence or attempt to influence legislative or administrative action may be required by the San Francisco Lobbyist Ordinance (San Francisco Administrative Code 16.520-16.534) to register and report lobbying activity. For more information about the Lobbyist Ordinance, please contact the Ethics Commission at 1390 Market Street, #801, San Francisco, CA 94102, telephone 415-554-9510, fax 415-554-8757, and web site http://www.ci.sf.ca.us/ethics/.

City and County of San Francisco

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Marivic S. Bamba
Executive Director

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3/99

Economic Empowerment Task Force
Lesbian Gay Bisexual Transgender Advisory Committee

N O T I C E

The Task Force will not meet on:

Date	Tuesday, August 3, 1999
Time	6:30 – 8:00 PM
Location	Human Rights Commission 25 Van Ness Avenue, 8th Floor San Francisco, CA

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City and County of San Francisco

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Executive Director

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Economic Empowerment Task Force
Lesbian Gay Bisexual Transgender Advisory Committee

A G E N D A

Date	**Tuesday, September 7, 1999**
Time	**6:30 – 8:00 PM**
Location	**Human Rights Commission** **25 Van Ness Avenue, 8th Floor** **San Francisco, CA**

American Sign Language interpreters and an FM Amplification System provided upon request with 48 hours advance notice. Accessible parking available at the Civic Center Plaza Garage, the private lot adjacent to the building, and metered parking spaces. The closest accessible BART station is the Civic Center Station. The closest accessible MUNI Metro station is the Van Ness Station. Accessible MUNI lines are 6, 7, 42, 47, 49 and 71 lines. Accessible seating is available for persons with disabilities. Meeting proceedings available in alternative formats. In order to assist the City's efforts to accommodate persons with severe allergies, environmental illness, multiple chemical sensitivity or related disabilities, attendees at public meetings are reminded that other attendees may be sensitive to various chemical based products. Please help the City to accommodate these individuals. To make arrangements or for information, contact Mary Gin Starkweather at 415-252-2527 (voice) or 415-252-2550 (TTY/TDD).

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✓ **LGBTAC MEMBERS: IF YOU ARE NOT ABLE TO ATTEND THE MEETING, PLEASE NOTIFY MARIANNA BALQUIEDRA AT 415-252-2518.**

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AGENDA

1. Discussion of Responses to Questionnaire
2. Planning the Presentation of Responses During the Next Advisory Committee Meeting
3. Announcements
4. Adjournment

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Marivic S. Bamba
Executive Director

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Economic Empowerment Task Force
Lesbian Gay Bisexual Transgender Advisory Committee

A G E N D A

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MAY - 2 2000

SAN FRANCISCO
PUBLIC LIBRARY

Date	Tuesday, May 2, 2000
Time	5:30 – 7:00 PM
Location	Human Rights Commission 25 Van Ness Avenue, 8th Floor San Francisco, CA

American Sign Language interpreters and an FM Amplification System provided upon request with 48 hours advance notice. Accessible parking available at the Civic Center Plaza Garage, the private lot adjacent to the building, and metered parking spaces. The closest accessible BART station is the Civic Center Station. The closest accessible MUNI Metro station is the Van Ness Station. Accessible MUNI lines are 6, 7, 42, 47, 49 and 71 lines. Accessible seating is available for persons with disabilities. Meeting proceedings available in alternative formats. In order to assist the City's efforts to accommodate persons with severe allergies, environmental illness, multiple chemical sensitivity or related disabilities, attendees at public meetings are reminded that other attendees may be sensitive to various chemical based products. Please help the City to accommodate these individuals. To make arrangements or for information, contact Mary Gin Starkweather at 415-252-2526 (voice) or 415-252-2550 (TTY/TDD).

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AGENDA

1. Planning for May 11 public hearing on economic empowerment in the Lesbian Gay Bisexual Transgender community.
2. Announcements
3. Adjournment

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City and County of San Francisco

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Virginia M. Harmon
Interim Director

Economic Empowerment Task Force
Lesbian Gay Bisexual Transgender Advisory Committee

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A G E N D A

Date	Tuesday, June 6, 2000
Time	5:30 – 7:00 PM
Location	Human Rights Commission 25 Van Ness Avenue, 8th Floor San Francisco, CA

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AGENDA

1. Follow-up on the public hearing. Development of findings and recommendations
2. Announcements
3. Adjournment

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Interim Director

Economic Empowerment Task Force
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A G E N D A

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Date	Tuesday, August 1, 2000
Time	5:30 – 7:00 PM
Location	Human Rights Commission 25 Van Ness Avenue, 8th Floor San Francisco, CA

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AGENDA

1. Review and discuss findings and recommendations
2. Review and discuss essay proposal
3. Announcements
4. Adjournment

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Lesbian Gay Bisexual Transgender & HIV Discrimination

Virginia M. Harmon
Interim Director

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Economic Empowerment Task Force

Lesbian Gay Bisexual Transgender Advisory Committee

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A G E N D A

Date	Tuesday, September 5, 2000
Time	5:30 – 7:00 PM
Location	Human Rights Commission 25 Van Ness Avenue, 8th Floor San Francisco, CA

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AGENDA

1. Discussion of Economic Empowerment Public Hearing Report
   a. Discuss essays
   b. Discuss findings and recommendations
   c. Discussion of proposed chart detailing implementation goals to be presented at annual retreat
2. Announcements
3. Adjournment

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Virginia M. Harmon
Interim Director

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Economic Empowerment Task Force
Lesbian Gay Bisexual Transgender Advisory Committee

A G E N D A

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Date	Tuesday, November 7, 2000
Time	5:30 – 7:00 PM
Location	Human Rights Commission 25 Van Ness Avenue, 8th Floor San Francisco, CA

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AGENDA

1. Discussion of Economic Empowerment Public Hearing Report
   a. Implementation strategies for recommendations made in report
2. Announcements
3. Adjournment

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Economic Empowerment Task Force
Lesbian Gay Bisexual Transgender Advisory Committee

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Date	**Tuesday, January 9, 2001**
Time	**5:30 – 7:00 PM**
Location	**Human Rights Commission** **25 Van Ness Avenue, 8th Floor** **San Francisco, CA**

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AGENDA

1. Discussion of implementation strategies for recommendations made in Economic Empowerment Public Hearing Report
2. Announcements
3. Adjournment

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Interim Director

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Economic Empowerment Task Force

Lesbian Gay Bisexual Transgender Advisory Committee

A G E N D A

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MAR - 8 2001

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Date	Tuesday, March 13, 2001
Time	5:30 – 7:00 PM
Location	Human Rights Commission 25 Van Ness Avenue, 8th Floor San Francisco, CA

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AGENDA

1. Discussion of implementation strategies for recommendations made in Economic Empowerment Public Hearing Report
2. Announcements
3. Adjournment

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City and County of San Francisco

Willie Lewis Brown, Jr.
Mayor

Human Rights Commission
Contract Compliance
Dispute Resolution/Fair Housing
Minority/Women/Local Business Enterprise
Lesbian Gay Bisexual Transgender & HIV Discrimination

Virginia M. Harmon
Interim Director

0.454

0/01

Economic Empowerment Task Force
Lesbian Gay Bisexual Transgender Advisory Committee

A G E N D A

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APR - 9 2001
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Date	Tuesday, April 10, 2001
Time	5:30 – 7:00 PM
Location	Human Rights Commission 25 Van Ness Avenue, 8th Floor San Francisco, CA

American Sign Language interpreters and an FM Amplification System provided upon request with 48 hours advance notice. Accessible parking available at the Civic Center Plaza Garage, the private lot adjacent to the building, and metered parking spaces. The closest accessible BART station is the Civic Center Station. The closest accessible MUNI Metro station is the Van Ness Station. Accessible MUNI lines are 6, 7, 42, 47, 49 and 71 lines. Accessible seating is available for persons with disabilities. Meeting proceedings available in alternative formats. In order to assist the City's efforts to accommodate persons with severe allergies, environmental illness, multiple chemical sensitivity or related disabilities, attendees at public meetings are reminded that other attendees may be sensitive to various chemical based products. Please help the City to accommodate these individuals. To make arrangements or for information, contact Mary Gin Starkweather at 415-252-2526 (voice) or 415-252-2550 (TTY/TDD).

Know Your Rights under the Sunshine Ordinance

Government's duty is to serve the public, reaching its decisions in full view of the public. Commissions, boards, councils and other agencies of the City and County exist to conduct the people's business. This Ordinance assures that deliberations are conducted before the people and the City operations are open to the public's review. For more information on your rights under the Sunshine Ordinance (Chapter 67 of the San Francisco Administrative Code) or to report a violation of the Ordinance, contact the Sunshine Ordinance Task Force at 415-554-6171.

LGBTAC MEMBERS: IF YOU ARE NOT ABLE TO ATTEND THE MEETING, PLEASE NOTIFY LARRY BRINKIN AT 415-252-2510. THREE ABSENCES MAY RESULT IN REMOVAL FROM THE COMMITTEE.

25 Van Ness Avenue, Suite 800, San Francisco CA 94102-6033
Tel (415) 252-2500 • Fax (415) 431-5764 • TTY/TDD (415) 252-2550 • http://www.ci.sf.ca.us/sfhumanrights
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PARKING

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A G E N D A

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Time	5:30 – 7:00 PM
Location	Human Rights Commission 25 Van Ness Avenue, 8th Floor San Francisco, CA

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AGENDA

1. Call to Order and Roll Call

2. Public Comments for Items Not on the Agenda

3. Transgender Civil Rights Implementation Task Force
   a. Action Item: Approval of recommendation to Commissioners for appointment of a particular individual to Transgender Civil Rights Implementation Task Force

4. Staff announcement of FTM/genderqueer/butch lesbian dialogue by staff memberTamra Winchester

5. Discussion of work plan for implementation of recommendations in public hearing report including discussion of Economic Empowerment Community Task Force

6. Announcements

7. Adjournment

NEXT MEETING: Tuesday, October 9, 2001
25 Van Ness Avenue, Suite 800, San Francisco

NEXT MEETING OF LGBTAC: Tuesday, October 16, 2001
25 Van Ness Avenue, Suite 800, San Francisco

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Economic Empowerment Task Force
Lesbian Gay Bisexual Transgender Advisory Committee

A G E N D A

Date	Tuesday, December 11, 2001
Time	5:30 – 7:30 PM
Location	Human Rights Commission 25 Van Ness Avenue, 8th Floor San Francisco, CA

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AGENDA

1. Introduction and Summary of work of LGBT Advisory Committee on Economic Empowerment.

2. Work by Mayor's Office of Community Development for LGBT communities.

3. Work by Paul Pendergast to develop statewide business opportunities for LGBT smal businesses.

4. Introduction by Richard Allman of idea for a community economic development project for the LGBT communities.

5. Summary of participants' work and advice for this advisory committee for an overall strategy for economic empowerment of our communities.

NEXT MEETING OF LGBTAC: January 15, 2001
25 Van Ness Avenue, Suite 800, San Francisco

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